

## GE Medical Benefits (GEMB)

### Weekly Health Care Contribution Rates for Full-Time Active Employees Effective January 1, 2008

	For employees <i>eligible</i> for COLAs*		
Annual Pay	One Person Coverage	Two Person Coverage	Three or More Coverage
Up to \$24,999	\$7.15	\$21.02	\$28.78
\$25,000-\$37,499	\$8.99	\$23.71	\$32.69
\$37,500-\$49,999	\$11.17	\$27.06	\$37.87
\$50,000-\$74,999	\$13.89	\$31.47	\$45.00
\$75,000-\$99,999	\$17.04	\$36.78	\$53.85
\$100,000-\$149,999	\$21.10	\$43.90	\$66.03
\$150,000 or more	\$27.93	\$56.55	\$88.64

	For employees <i>not eligible</i> for COLAs		
Annual Pay	One Person Coverage	Two Person Coverage	Three or More Coverage
Up to \$24,999	\$10.50	\$25.33	\$33.09
\$25,000-\$37,499	\$12.34	\$28.98	\$37.96
\$37,500-\$49,999	\$14.52	\$33.29	\$44.10
\$50,000-\$74,999	\$17.24	\$38.66	\$52.19
\$75,000-\$99,999	\$20.39	\$44.92	\$61.99
\$100,000-\$149,999	\$24.45	\$53.00	\$75.13
\$150,000 or more	\$31.28	\$66.61	\$98.70

\*Certain hourly and nonexempt employees are eligible for cost-of-living adjustments (COLAs).

Please note that these rates may not apply to employees of certain GE affiliate businesses.

## GE Health Care Preferred

### Weekly Health Care Contribution Rates for Full-Time Active Employees Effective January 1, 2008

	For employees <i>eligible</i> for COLAs*		
Annual Pay	One Person Coverage	Two Person Coverage	Three or More Coverage
Up to \$24,999	\$4.10	\$13.02	\$17.55
\$25,000-\$37,499	\$5.95	\$15.71	\$21.46
\$37,500-\$49,999	\$8.13	\$19.07	\$26.63
\$50,000-\$74,999	\$10.85	\$23.47	\$33.76
\$75,000-\$99,999	\$14.00	\$28.78	\$42.61
\$100,000-\$149,999	\$18.06	\$35.90	\$54.80
\$150,000 or more	\$24.89	\$48.55	\$77.41

	For employees <i>not eligible</i> for COLAs*		
Annual Pay	One Person Coverage	Two Person Coverage	Three or More Coverage
Up to \$24,999	\$6.98	\$15.90	\$20.43
\$25,000-\$37,499	\$8.83	\$19.55	\$25.30
\$37,500-\$49,999	\$11.01	\$23.87	\$31.43
\$50,000-\$74,999	\$13.73	\$29.23	\$39.52
\$75,000-\$99,999	\$16.88	\$35.50	\$49.33
\$100,000-\$149,999	\$20.94	\$43.57	\$62.47
\$150,000 or more	\$27.77	\$57.18	\$86.04

\*Certain hourly and nonexempt employees are eligible for cost-of-living adjustments (COLAs).

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